

Association of United Kingdom University Hospitals

National Clinical Academic Careers Development Group for Nursing, Midwives and Allied Health Professionals

TERMS OF REFERENCE

Name of Group

The AUKUH National Clinical Academic Careers Development Group for Nursing, Midwifery and Allied Health Professionals (NMAHPs)

Purpose of the Group

To lead the development and implementation of Clinical Academic Careers within the England for Nursing, Midwifery and Allied Health Professionals (NMAHPs). The group will work in close partnership with the Department of Health, and in future with relevant successor responsible body/bodies in the new NHS, to deliver and contribute to the Department of Health NMAHP Clinical Academic Careers Strategy action plan.

Key Tasks

The group will focus on the following areas:-

1. Act to **influence** key stakeholders (e.g. NHS Commissioning Board/ Deanery structures/ Health Education England) to further develop investment in clinical academic careers.
2. Explore, identify and advise on optimal **support arrangements** for potential and existing clinical academic trainees including the introduction and sustainability of **bridging schemes** and **internships**.
3. Scope and map the **synergy** between National and Local clinical academic training schemes in terms of clinical academic experience, support, governance and funding to inform sustainability of training schemes and provide connection with activities designed to support the development of clinical research nursing career pathways and training schemes.
4. Advise and report to the **DH CATP programme*** in terms of the national travel of direction.
5. Establish the **needs** of the clinical academic at different levels and assess if needs are being met.
6. Develop and articulate optimal clinical academic **job and role descriptors** include role/ family profiles. Working with NHS Careers to market and promote career pathway.
7. Develop initiatives to demonstrate and articulate **impact** of clinical academic activities on care and service delivery.
8. Establish **support networks** and link with **mentorship schemes** to support clinical academics in practice.

9. Inform **clinical academic workforce planning** with particular reference to the development and sustainability of clinical academic posts.

Membership

Membership of the group is drawn from across health service and academia across the UK (*Appendix 1*).

Corresponding members may attend meetings if they wish, and are invited to provide feedback at any point to the Lead Chair.

Individuals may also be co-opted in to contribute to work stream activities as appropriate. Co-opted members may attend full meetings of the AUKUH CAC Group as an observer where they have also attended a pre-meeting of the relevant workstream.

Quorum

A quorum of 50% of membership is required for the meeting to go ahead.

Frequency of Meetings

The group will meet quarterly from July 2012, with the intention to review its status after a year.

Selection of Chairperson

The group will have two co-chairs and two deputy chairs nominated and agreed by the AUKUH Director of Nurses' Group (and in partnership during the group's first year the Department of Health Chief Nursing Officer*).

The two co-chairs will alternate as Lead Chair for each calendar year.

Selection of Membership

Members will be selected and agreed by the AUKUH Director of Nurses' Group and Department of Health Chief Nursing Officer* based on individual, professional body or geographical representation.

Reporting Arrangements

The Chair(s) of the CAC group will provide updates to the AUKUH Director of Nurses' Group and the DH CATP Programme Board*. Meeting papers will be circulated within 10 preceding working days to meetings.

Governance Arrangements

The group will be hosted and report into the AUKUH Director of Nurses' Group. In addition the group will report into the Department of Health CAT Programme Board* within the terms of the partnership agreement (Appendices 2 and 3).

Last updated January 2013

Appendix 1

Membership list for the AUKUH National Clinical Academic Careers Development Group for Nursing, Midwifery and Allied Health Professionals (NMAHPs) As at July 2013

Representatives of key stakeholder organisations

Title	Name (first)	Surname	Organisation
	Ann	Green	AHP Federation
	Sue	Louth (Deputy Chair)	National Allied Health Professional Advisory Board
	Tracy	Lockett (Deputy Chair)	AUKUH
Professor	Dame Jill	Macleod-Clark	Council of Deans of Health
Dr	Ann	McMahon	Royal College of Nursing
Professor	Ann	Moore	Allied Health Professions Research Network
Dr	Fiona	O'Neill	NIHR Clinical Research Network
Professor	Richard	Price	Council of Deans of Health
	Louise	Silverton	Royal College of Midwives
Professor	Kate	Springett	The Research Forum for Allied Health Professionals
	Janine	Stockdale	Royal College of Midwives
	Elaine	Strachan-Hall (Co-Chair)	AUKUH
	Simon	Young	HEE

Independent members with relevant expertise

Title	Name (first)	Surname	Interest group (and Role)
	Sheila	Adam	Nursing Acute (Lead for Nursing Education and Research)
Dr	Debbie	Carrick-Sen (Co-Chair)	Nursing/ Midwifery Clinical Academia (Trust lead for Nursing and Midwifery Research)
	Rosemary	Chable	Nursing Acute (Associate Director of Nursing and AHP)
Dr	Gillian	Chumbley	Nursing Clinical Academia (Consultant Nurse)
Professor	Alison	Crombie	Nursing/ Midwifery Clinical Academia (Joint post for education and research)
Professor	Nicky	Cullum	Community Nursing and NIHR (NIHR Senior Investigator)
Professor	Christi	Deaton	Nursing Clinical Academia (Chair of Nursing, joint university and Trust post)
Dr	Mary	Hickson	AHP Clinical Academia (Therapy research lead)
Professor	Sue	Latter	Nursing Clinical Academia (Professor of Nursing)
Dr	Mary	Morley	AHP Clinical Academia (Mental Health OT)
Professor	Christine	Norton	Nursing Clinical Academia (Professor of Clinical Nursing Innovation)
Professor	Helen	Odell-Miller	AHP Clinical Academia (Music therapist)
Professor	Alison	Richardson	Nursing Clinical Academia (Clinical Professor of Cancer Nursing and Trust Lead for Nursing Midwifery and AHP Research)
Professor	Caroline	Watkins	Nursing Clinical Academia NIHR (Professor of Stroke and Older People's Care)
Professor	Annie	Young	Nursing Clinical Academia (Professor of Nursing)

Members reporting to and from a Devolved Administration/Geographical Area

Title	Name (first)	Surname	Geographical area (Organisation)
Professor	Joyce	Kenkre	Wales (University of Glamorgan)
Dr	Nicola	Armstrong	NI (DHSSPS)
Dr	Lesley	Whyte	Scotland (NHS Education for Scotland)

The group will also liaise with individuals and organisations more widely by having corresponding members that receive papers and are invited to comment on progress between meetings. A clinical academic reference group will also be developed to support the work of the workstreams.

Appendix 2

DH Clinical Academic Training Programme (CATP) and Association of UK University Hospitals (AUKUH) National Clinical Careers Development Group for Nursing, Midwifery and Allied Health Professions (NMAHP)

Principles for collaboration, partnership and co-production

The DH Clinical Academic Training Programme (CATP) is designed to deliver the government's strategy *Developing the Role of the Clinical Academic Researcher in the Nursing, Midwifery and Allied Health Professions*

http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/documents/digitalasset/dh_133094.pdf

Effective collaboration and co-production between the DH and key multidisciplinary external partners will underpin delivery of the strategy.

This document sets out principals for collaboration, partnership and co-production between DH CATP team and the AUKUH National Clinical Careers Development Group for Nursing, Midwifery and Allied Health Professions.

Functioning under the umbrella of the AUKUH as the national multidisciplinary clinical academic development group for the DH CATP the National Clinical Careers Development Group for NMAHP will drive implementation of the strategy *Developing the Role of the Clinical Academic Researcher in the Nursing, Midwifery and Allied Health Professions*.

Membership of the group should represent relevant clinical academic profession stakeholders

The DH CAT Programme board (see appendix 3) will:

- **Feed into Chief Nurse for England's team in relation to commissioning and HEE.**
- Invite one of the co-chairs to attend the DH CATP Board on a standing basis.
- Keep the group apprised of progress towards delivery of the government's strategy *Developing the Role of the Clinical Academic Researcher in the Nursing, Midwifery and Allied Health Professions*.
- Draw on expertise of group members to inform horizon scanning for the future.
- Use DH Chief Nursing Officer and Chief Health Professional Officer networks to disseminate outputs from the group.

The AUKUH National Clinical Careers Development Group for NMAHP will:

- Develop an implementation plan in association with DH policy leads.
- Provide DH CAT Programme Board with quarterly update on deliberations and outputs addressing:
 - improving access and participation in the clinical academic training pathway,
 - embedding clinical academics at the point of care,
 - taking account of DH and NHS strategic priorities (eg to deliver the government's strategy *Developing the Role of the Clinical Academic Researcher in the Nursing, Midwifery and Allied Health Professions* and the QIPP agenda for the NHS)

Date: 3rd September 2012

Appendix 3

Membership: DH Clinical Academic Training Pathway (CATP) for Nurses, Midwives, Allied Health Professionals and Scientific Officers Programme Board (as at July 2012)

Name	Title
David Foster	Deputy Director of Nursing, DH
Ieuan Ellis	Chair, Council of Deans of Health
John Wilkinson	Research Training Senior Manager, DH
Scott Binyon	Head of MPET, DH
Debbie Carrick-Sen	Chair, National Clinical Careers Development Group for Nursing, Midwifery and Allied Health Professions
Zoe Brentnall	MPET finance manager NHS West Midlands
Vicki Finlay	Nursing Professional Officer, DH
Sue Hill	Chief Scientific Officer, DH
Pat Saunders	Senior Policy Advisor to Chief Scientific Officer, DH
Karen Middleton	Chief Health Professional Officer, DH
Lisa Hughes	AHP Professions Officer
Rona McCandlish	CATP Programme lead, DH